INVITIATION TO BID

NUMBER ITB #19-GD-013



City of Edgewater

TEMPORARY STAFFING SERVICES FOR THE CITY OF EDGEWATER

Pat Drosten
Purchasing Specialist

LEGAL NOTICE

Notice is hereby given that the City of Edgewater is accepting Sealed Bids from firms providing **TEMPORARY STAFFING SERVICES FOR THE CITY OF EDGEWATER**. Bids will be received until **3:00 p.m., on October 17, 2019** by the City Clerk's Office, City Hall, 104 N. Riverside Drive, Edgewater, Florida 32132.

19-GS-013 "TEMPORARY STAFFING SERVICES FOR THE CITY OF EDGEWATER"

The City of Edgewater is seeking a qualified and licensed company/firm to provide temporary personnel to fill various temporary labor and clerical positions for City Departments/Divisions on a short term, "as needed" basis in accordance with all specifications contained herein and all applicable Federal, State, and local regulations. The awarded Contractor shall provide workers' compensation coverage and all payroll taxes and unemployment contributions for the temporary workers sent to the City of Edgewater under the contract resulting from this solicitation.

A pre-bid conference is not applicable for this solicitation.	
A non-mandatory mandatory pre-bid conference will be held promptly at, and will be held in the conference room, Edgewater, FL 32132.	·

A submission of a bid by the Contractor is considered a representation that the Contractor acknowledges that they have read and understand the bid documents and agree to abide by all conditions set forth therein; that they are authorized to sign on behalf of the Bidder and that they are familiar with and agree to comply with all federal, state and local laws and regulations that may affect cost, progress, performance, and furnishing of the work as specified within this bid document.

One (1) original and one (1) electronic copy on a flash drive, of the proposal should be delivered to the City Clerk's Office, City of Edgewater, 104 North Riverside Drive, P.O. Box 100, Edgewater, Florida 32132-0100 in a sealed envelope plainly marked on the outside: **ITB # 19-GS-013"Temporary Staffing Services for the City of Edgewater".**

All statements shall be made upon the official bid form which may be obtained on the City's E-Procurement site: www.demandstar.com.

City of Edgewater does not discriminate based on age, race, color, sex, religion, national origin, disability or marital status.

This Public Notice has been posted on the City of Edgewater website: www.cityofedgewater.org, www.demandstar.com, and also posted in the Lobby of City Hall on September 19, 2019.

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INVITATION TO BID ITB 19-GS-013 TEMPORARY STAFFING SERVICES FOR THE CITY OF EDGEWATER

1) Introduction/Overview

A. Purpose/Objective

The City of Edgewater has issued this Invitation to Bid (hereinafter, "ITB") with the sole purpose and intent of obtaining Bids from qualified and licensed firms offering to provide temporary personnel to fill various temporary labor and clerical positions for City Departments/Divisions on a short term, "as needed" basis in accordance with all specifications contained herein and all applicable Federal, State, and local regulations. The awarded Contractor shall provide workers' compensation coverage and all payroll taxes and unemployment contributions for the temporary workers sent to the City of Edgewater under the contract resulting from this solicitation.

Work locations will be at various sites within the City of Edgewater, 32132. The successful proposer will hereinafter be referred to as the "Contractor".

If awarded, a contract to provide these services will be effective on the date contract is approved by the City of Edgewater, City Council (herein after, the "Council"), signed by all required parties and filed with the City Clerk.

As is more fully explained in Section "6L" of this **ITB**, an award, if made, will be made based on the lowest, compliant, qualified bid(s) unless specified otherwise in the Invitation to Bid.

B. Background

The City serves an area of 24.83 square miles with a population of approximately 23,319. The City's fiscal year begins on October 1st and ends on September 30th. The Finance Department maintains the funds and accounts of the City. The Finance Department is responsible for the custody and accounting of funds of each department.

More detailed information on the government and its finances can be found in City of Edgewater's Comprehensive Annual Financial Report for fiscal year 2018 and in the City's Annual Budget for fiscal year 2019. Copies of these documents may be viewed on www.cityofedgewater.org. The City of Edgewater is exempt from any and all state, local and federal taxes.

C. Inquiries

Direct questions related to this **ITB** to Pat Drosten, Purchasing Specialist, and submit such questions in writing to pdrosten@cityofedgewater.org. Please include the page and paragraph number for each question in order to ensure that questions asked are responded to correctly.

Proposers must clearly understand that the only official answer or position of the City will be the one stated in writing from pdrosten@cityofedgewater.org. All questions asked, along with the answers rendered will be electronically distributed to firms registered for this solicitation and additionally posted on the City website (www.cityofedgewater.org) and on DemandStar (www.demandstar.com).

D. Method of Source Selection

The City is using the Competitive Sealed Proposals methodology of source selection for this procurement, as authorized by Resolution 2016-R-33 establishing and adopting the City Purchasing Policy. Each proposal will be reviewed to determine if the proposal is responsive to the **ITB**. Proposals deemed to be non-responsive may be rejected without being evaluated by the Evaluation Committee appointed by the City Manager, which shall be comprised of a minimum of three (3) City employees. The committee will make a recommendation to the City

Council who will make the final selection(s). ITB's that are solely priced based will be reviewed by the Purchasing Specialist and Project Manager and will not be subject to the Evaluation Committee process.

A responsive proposal is one which has been signed and submitted by the specified Proposal deadline, and has provided the information required to be submitted with the Proposal. While poor formatting, poor documentation and/or incomplete or unclear information may not be cause to reject a proposal without evaluation, such substandard submissions may adversely impact the evaluation of a Proposal. Respondents who fail to comply with the required and/or desired elements of this **ITB** do so at their own risk.

The City may, as it deems necessary, conduct discussions with responsible proposers determined to be in contention for being selected for award for the purpose of clarification to assure full understanding of, and responsiveness to solicitation requirements.

E. Pre-Bid Conference

A pre-bid conference is not applicable for this solicitation.	
A \[\] non-mandatory \[\] mandatory pre-bid conference will be held on \[\]	, commencing promptly at, Edgewater, FL 32132.

A submission of a bid by the Contractor is considered a representation that the Contractor acknowledges that they have read and understand the bid documents and agree to abide by all conditions set forth therein; that they are authorized to sign on behalf of the Bidder and that they are familiar with and agree to comply with all federal, state and local laws and regulations that may affect cost, progress, performance, and furnishing of the work as specified within this bid document.

The purpose of the pre-bid conference is to allow an open forum for discussion and questioning with City staff regarding the **ITB** with all prospective proposers having an equal opportunity to hear and participate. Oral questions will receive oral responses, neither of which will be official, nor become part of the **ITB**. Only written responses to written questions will be considered official, and will be included as part of the **ITB** as an addendum. All prospective proposers are strongly encouraged to attend, as, unless requested by the department, this will be the only pre-bid conference for this solicitation. If this pre-bid conference is denoted at "mandatory", prospective bidders must be present in order to submit a bid response.

F. Projected Timetable

The following projected timetable should be used as a working guide for planning purposes only. The City reserves the right to adjust this timetable as required during the course of the **ITB** process.

Event	Date
ITB Notice	September 19, 2019
Last Date for Receipt of Written Questions	October 3, 2019 2:00 pm
Addendum due	October 10, 2019
Bid Close Date	October 17, 2019 3:00 pm
Evaluation/ Notice of Recommendation	October 24, 2019
City Council Hearing	November 18, 2019

2) General Description of Specifications or Scope of Work

The City of Edgewater is seeking a qualified and licensed company/firm to provide temporary personnel to fill various temporary labor for City Departments/Divisions on a short term, "as needed" basis in accordance with all specifications contained herein and all applicable Federal, State, and local regulations. The awarded Contractor shall provide workers' compensation coverage and all payroll taxes and unemployment contributions for the temporary workers sent to the City of Edgewater under the contract resulting from this solicitation.

The City reserves the right to award multiple Contractors

A. Specifications

1. General Requirements and Conditions

- a. All temporary employees shall be properly trained for the positions they will be filling. This includes any applicable safety training required or training on standard office equipment and software.
- b. If the City determines that the personnel sent to any job site is not qualified to do the required work within the first four (4) hours after reporting to work, then the person(s) will be sent back to the Contractor at no cost to the City.
- c. Contractor shall ensure that all temporary employees filling the requirements of this contract report to their assigned workplace dressed in appropriate attire for the position being filled. This includes proper work shoes or boots as required along with appropriate safety apparel such as safety glasses, safety vests, etc. The City department/division will define what the proper attire is for the position being requested.
- d. Temporary staff shall not be permitted to drive City vehicles or operate City heavy equipment at any time unless it is specifically defined in the job description and the individual being assigned has the appropriate and necessary skills and credentials to do so.
- e. Normal working hours for City of Edgewater may vary by department, but are typically between the hours of 7:00 AM to 5:00 PM Monday through Friday. However, working hours may vary depending on City needs. Shift work may be required; however, shift differentials shall not be paid.
- f. One (1), unpaid lunch break shall be provided. The City department will decide whether the lunch break is one (1) half hour or one (1) full hour.
- g. Employees shall not arrive for work at the designated City facility earlier than 45 minutes before the beginning of the workday schedule. Employees shall leave the designated City facility within 30 minutes of the end of the work day.
- h. The employee shall provide their own transportation to the designated City facility at no cost to the City. Parking space shall be provided.
- i. Any temporary employee may be hired by the City on a part-time or full-time basis after 30-days of continuous temporary employment without a fee paid to the Contractor.
- j. The Contractor shall have a 24-hour telephone number in the event of emergency need and have the ability to provide employees within two (2) hours.

2. Contractor Requirements

In order to be considered for award the Contractor must:

- a. Have a physical location in which business is conducted and temporary personnel is available and dispatched out of daily within 35 miles of City Hall located at 104 N. Riverside Drive, Edgewater, FL 32132.
- b. Provide references from a minimum of five (5) *different businesses*. For each reference, temporary employees must have been provided for a minimum of five (5) assignments in the past 12 months. For at least three (3) of the five (5) references, temporary employees must have been provided for a minimum of 20 assignments during the past 12 months.
- c. Provide workers' compensation coverage and all payroll taxes and unemployment contributions for the temporary workers sent to the City of Edgewater.

3. Standards of Conduct and Performance

The Contractor's employees shall abide by and adhere to the City of Edgewater's policies and procedures while performing their assigned duties. Temporary workers may be told to leave immediately and their pay will stop for, but not limited to, the following:

- a. Violation of any safety rules
- b. Reporting for work while obviously unfit for duty medically, mentally, or physically
- c. Using or under the influence of alcohol or controlled substances
- d. Quitting work, wasting time, loitering, or leaving the assigned work area during normal work hours without permission
- e. Engaging in horseplay; provoking or instigating fighting on City property
- f. Refusal to perform work assigned or comply with verbal instructions of a City supervisor
- g. Possessing weapons of any kind
- h. Engaging in improper, immoral, unlawful, or indecent conduct
- i. Deliberately misusing, destroying, or damaging City property
- j. Using profanity or being verbally abusive

4. Job Descriptions

Job descriptions for positions utilized under this solicitation are included herein and include skilled and unskilled labor. Additional job descriptions or classifications may be added at a later date. When positions require the work to be performed outside in the natural environment, the employee shall be prepared to work in heat, wind, rain and other types of weather conditions. The City shall provide all tools and equipment necessary to accomplish the work.

5. Compensation

a. Contractors shall bid an hourly rate for each job description for which they wish to be considered. Regular and premium or overtime hourly rates paid to temporary employees are the responsibility of the Contractor. Overtime and/or holiday pay shall be paid upon proper authorization from the supervisor who signs the time card for the temporary employee. Contractor shall pay overtime to the temporary employee when overtime or a holiday is authorized, worked and paid for by the City. The rate for approved overtime or holiday pay is one and one half (1 ½) times the approved employee hourly rate. An employee shall not be paid for hours not worked.

Should a federally mandated increase to minimum wage take effect, awarded Contractor(s) shall be permitted to request an increase equal to the same percentage as the increase in minimum wage. This increase would apply only to the temporary personnel.

6. Background Checks

A level one background check shall be performed by the Contractor on any temporary person assigned to work for the City at any time.

The level one background check shall include the following information from the past ten (10) years:

- Identification Verification
- Selective Service Status (registered/unregistered)
- Florida Department of Law Enforcement (FDLE) Automated Criminal Record
- Clerk of Courts by County of Residence
- State Attorney's Office
- Employment Verification
- Department of Motor Vehicles (DMV) by State of Residence
- Military Service Verification

- Professional License and Certification Check
- Registered Sex Offenders Check

7. Verification by City

The City reserves the right, at any time prior to or during an employee's assignment to the City, to request the results and/or verify background checks and/or drug screenings. Failure to produce the required documentation will be justification to terminate the contract.

8. City Observed Holidays

Holidays observed by the City of Edgewater are: New Year's Day, Dr. Martin Luther King Jr. Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day.

9. Ordering of Services

Depending upon the nature of the particular position, a temporary employee from the Contractor's pool of employees may be assigned to fill a position or the City ordering office may request resumes of Contractor employees who may be considered for the position and may, at their discretion, require an interview prior to selection for assignment.

The Contractor shall make every effort to supply the properly skilled temporary employee for any and all assignments. Prior to assignment, the Contractor shall ensure that the required background check and drug screen (if required) has been completed. A purchase order shall be issued to order services.

Mileage reimbursement shall not be paid to any temporary employee.

10. Estimated Annual Usage

The number of annual hours of usage expressed on the Bid Proposal Form are **estimates only**. They are given as a guideline for preparing your bid and should not be construed as representing the actual quantities to be purchased under this Contract.

3) City's Right to Inspect

The City or its authorized Agent shall have the right to inspect the Contractor's facilities/project site during and after each work assignment the Contractor is performing.

4) Terms and Conditions of Contract

The City has developed standard contracts/agreements. The selected Contractor shall submit a signed copy of the contract attached with this document as a part of the bid submittal. Contract will become effective once City Council approves and authorizes the City Manager to execute said contract.

A contract(s) resulting from this ITB shall be subject to the terms and conditions set forth in a standard City Contract. The City reserves the right to include in any contract document such terms and conditions, as it deems necessary for the proper protection of the rights of the City. The City will not be obligated to sign any contracts, maintenance and/or service agreements or other documents provided by the Contractor.

5) General Terms and Conditions

A. Licenses

The Contractor is required to possess the correct Business Tax Receipt, professional license, and any other authorizations necessary to carry out and perform the work required by the project pursuant to all applicable Federal, State and Local Law, Statute, Ordinances, and rules and regulations of any kind.

Copies of the required licenses must be submitted with the Proposal response indicating that the entity proposing, as well as the team assigned to the City account, is properly licensed to perform the activities or work included in the contract documents. A Contractor, with an office within the City is also required to have a business tax receipt and certificate of use.

If you have questions regarding required professional licenses and Business Tax Receipt and Certificate of use, contact the Finance Department, (386) 424-2400.

B. Principals/Collusion

By submission of this Proposal, the undersigned, as Proposer, does declare that the only person or persons interested in this Proposal as principal or principals is/are named therein and that no person other than therein mentioned has any interest in this Proposal or in the contract to be entered into; that this Proposal is made without connection with any person, company or parties making a Proposal, and that it is in all respects fair and in good faith without collusion or fraud.

C. Taxes

The City is exempt from Federal Excise and State of Florida Sales Tax.

D. Relation of City

It is the intent of the parties hereto that the Contractor shall be legally considered an independent contractor, and that neither the Contractor nor their employees shall, under any circumstances, be considered employees or agents of the City, and that the City shall be at no time legally responsible for any negligence on the part of said Contractor, their employees or agents, resulting in either bodily or personal injury or property damage to any individual, firm, or corporation.

E. Term Contracts

If funds are not appropriated for continuance of a term contract to completion, cancellation will be accepted by this Contractor on thirty (30) days prior written notice.

F. Termination

Should the Contractor be found to have failed to perform his services in a manner satisfactory to the City, the City may terminate this Agreement immediately for cause; further the City may terminate this Agreement for convenience with a thirty (30) day written notice. The City shall be sole judge of non-performance.

G. Liability

The Contractor will not be held responsible for failure to complete contract due to causes beyond its control, including, but not limited to, work stoppage, fires, civil disobedience, riots, rebellions, Acts of Nature and similar occurrences making performance impossible or illegal.

H. Assignment

The Contractor(s) shall not assign, transfer, convey, sublet or otherwise dispose of this contract, or of any or all of its rights, title or interest therein, or his or its power to execute such contract to any person, company or corporation without prior written consent of the City.

I. Lobbying

All firms are hereby placed on **NOTICE** that the City does not wish to be lobbied, either individually or collectively about a matter for which a firm has submitted a Proposal.

Firms and their agents are not to contact members of the City Council for such purposes as meeting or introduction, luncheons, dinners, etc. During the process, **from time of advertisement to final Council approval**, no firm or their agent shall contact any other employee of the City in reference to this Proposal, with the exception of the Finance Director or his designee(s). Failure to abide by this provision may serve as grounds for disqualification for award of this contract to the firm.

J. Single Proposal

Each Proposer must submit, with their proposal, the required forms included in this ITB. Only **one** proposal from a legal entity as a primary will be considered. A legal entity that submits a proposal as a primary or as part of a partnership or joint venture submitting as primary may not then act as a sub-CONTRACTOR to any other firm submitting under the same ITB.

All submittals in violation of this requirement will be deemed non-responsive and rejected from further consideration.

K. Protest Procedures

Any appeal or protest to the Invitation to Bid shall be governed by the City of Edgewater's Purchasing Policies and Procedures.

L. Public Entity Crime

A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid, proposal, or reply on a contract to provide any goods or services to a public entity; may not submit a bid, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work; may not submit bids, Bids, or replies on leases of real property to a public entity; may not be awarded or perform work as a contractor, supplier, subcontractor, or CONTRACTOR under a contract with any public entity; and may not transact business with any public entity for a period of 36 months following the date of being placed on the convicted vendor list.

M. Conflict of Interest

Proposer shall complete the Conflict of Interest Affidavit included as an attachment to this ITB document.

Disclosure of any potential or actual conflict of interest is subject to City staff review and does not in and of itself disqualify a firm from consideration.

These disclosures are intended to identify and or preclude conflict of interest situations during contract selection and execution.

N. Prohibition of Gifts to City Employees

No organization or individual shall offer or give, either directly or indirectly, any favor, gift, loan, fee, service or other item of value to any City employee, as set forth in Chapter 112, Part III, Florida Statutes, the current City

Ethics Ordinance, and City Administrative Policy. Violation of this provision may result in one or more of the following consequences: a. Prohibition by the individual, firm, and/or any employee of the firm from contact with City staff for a specified period of time; b. Prohibition by the individual and/or firm from doing business with the City for a specified period of time, including but not limited to: submitting bids, ITB, and/or quotes; and, c. immediate termination of any contract held by the individual and/or firm for cause.

O. Immigration Reform and Control Act

Proposer acknowledges, and without exception or stipulation, any firm(s) receiving an award shall be fully responsible for complying with the provisions of the Immigration Reform and Control Act of 1986 as located at 8 U.S.C. 1324, *et seq_* and regulations relating thereto, as either may be amended. Failure by the awarded firm(s) to comply with the laws referenced herein shall constitute a breach of the award agreement and the City shall have the discretion to unilaterally terminate said agreement immediately.

P. Equal Opportunity

The City recognizes fair and open competition as a basic tenet of public procurement and encourages participation by minority and women business enterprises.

Q. Florida Public Records Act

All material submitted regarding this ITB becomes the property of the City. ITB documents may be reviewed by any person ten (10) days after the public opening. The Professional CONTRACTOR should take special note of this as it relates to any proprietary information that might be included in its offer. Any resulting contract may be reviewed by any person after the contract has been executed by the City. The City has the right to use any or all information/material submitted in response to this ITB and/or any resulting contract from same. Disqualification of a Professional CONTRACTOR does not eliminate this right. This section is further subject to F.S. 119.01 and 119.0701 *et seq*.

R. Scrutinized Companies pursuant to FS Sections 287.135 and 215.473

Contractor must certify that the company is not participating in a boycott of Israel. Contractor must also certify that Contractor is not on the Scrutinized Companies that Boycott Israel list, not on the Scrutinized Companies with Activities in Sudan List, and not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria. Subject to limited exceptions provided in state law, the City will not contract for the provision of goods or services with any scrutinized company referred to above.

Contractor must submit the certification that is attached to this contract. Submitting a false certification shall be deemed a material breach of contract. The City shall provide notice, in writing, to the Contractor of the City's determination concerning the false certification. The Contractor shall have five (5) days from receipt of notice to refute the false certification allegation. If such false certification is discovered during the active contract term, the Contractor shall have ninety (90) days following receipt of the notice to respond in writing and demonstrate that the determination of false certification was made in error. If the Contractor does not demonstrate that the City's determination of false certification was made in error then the City shall have the right to terminate the contract and seek civil remedies pursuant to Section 287.135, Florida Statutes, as amended from time to time.

S. Other Agencies

All Bidder(s) awarded contracts from this bid or proposal may, permit any municipality or other government agency to participate in the contract under the same prices, terms and conditions, if agreed to by both parties.

It is understood that at no time will any city, municipality, or other agency be obligated for placing an order for any other city, municipality, or agency; nor will any city, municipality, or agency be obligated for any bills incurred by any other city, municipality or agency. Further, it is understood that each agency will issue its own purchase orders to the awarded bidder(s).

6) Instructions for Bid

A. Compliance with the ITB

Bids must be in strict compliance with this **ITB**. Failure to comply with all provisions of the **ITB** may result in disqualification.

B. Acknowledgment of Insurance Requirements

By signing the Insurance Requirements included in this **ITB**, Proposer acknowledges these conditions include Insurance Requirements.

It should be noted by the Proposer that, in order to meet the City's requirements, there may be additional insurance costs to the Proposer's firm. It is, therefore, imperative that the proposer discuss these requirements with the Proposer's insurance agent, as noted on the Insurance Check List, so that allowances for any additional costs can be made by the Proposer.

The Proposer's obligation under this provision shall not be limited in any way by the agreed upon contract price, or the Proposer's limit of, or lack of, sufficient insurance protection.

Proposer also understands that the evidence of required insurance may be required within five (5) business days following notification of its offer being accepted; otherwise, the City may rescind its acceptance of the Proposer's bid.

The specific insurance requirements for this solicitation are included as part of this solicitation.

C. Acknowledgment of Bonding Requirements

By signing its bid, and if applicable, Proposer acknowledges that it has read and understands the bonding requirements for this bid. Requirements for this solicitation are checked.

Not Applicable ■ Not Applicable Not Applicable
☐ Bid Bond: Shall be submitted with bid response in the form of certified funds, cashiers' check, or an
irrevocable letter of credit, a cash bond posted with the City Clerk, or bid bond in a sum equal to 5% of the cost
bid. All checks shall be made payable to the City of Edgewater on a bank or trust company located in the State of
Florida and insured by the Federal Deposit Insurance Corporation.

The Bid Bond shall be retained by the City as liquidated damages if the successful Proposer fails to execute and deliver to the City the unaltered contract, or fails to deliver any required Performance and Payment Bonds or Certificates of Insurance, all within twenty-one (21) calendar days after receipt of the Notice of Selection for Award. Bid Bonds shall be executed by a corporate surety licensed under the laws of the State of Florida to execute such bonds, with conditions that the surety will, upon demand, forthwith make payment to the City upon said bond. The Bid Bonds of the three (3) highest ranked Proposers shall be held until the contract has been executed by the successful Proposer and same has been delivered to the City together with the required bonds and insurance, after which all three (3) Bid Bonds shall be released to the respective Bidders. All other Bid Bonds shall be released within fourteen (14) calendar days of the Evaluation Committee meeting date. No bids including alternates shall be withdrawn within one hundred and eighty (180) days after the bid closing date thereof. If a bid

is not accepted within said time period it shall be deemed rejected and the Bid Bond shall be released to the Proposer. In the event that the City awards the contract prior to the expiration of the one hundred and eighty (180) day period without selecting any or all alternates, the City shall retain the right to subsequently award to the successful Proposer said alternates at a later time and approved by the Finance Director or designee, and the successful Proposer.

Performance and Payment Bonds: For projects in excess of \$200,000, bonds shall be submitted with the executed contract by Proposers receiving award, and written for 100% of the Contract award amount, the cost borne by the Proposer receiving an award. The Performance and Payment Bonds shall be underwritten by a surety authorized to do business in the State of Florida and otherwise acceptable to Owner; provided, however, the surety shall be rated as "A-" or better as to general policy holders rating and Class V or higher rating as to financial size category and the amount required shall not exceed 5% of the reported policy holders surplus, all as reported in the most current Best Key Rating Guide, published by A.M. Best Company, Inc. of 75 Fulton Street, New York, New York 10038.

Should the contract amount be less than \$500,000, the requirements of Section 287.0935, F.S. shall govern the rating and classification of the surety.

All performance security under the subsequent contract shall be in force throughout the final completion and acceptance of the project awarded.

If the surety for any bond furnished by Contractor is declared bankrupt, becomes insolvent, its right to do business is terminated in the State of Florida, or it ceases to meet the requirements imposed by the Contract Documents, the Contractor shall, within five (5) calendar days thereafter, substitute another bond and surety, both of which shall be subject to the Owner's approval.

D. Delivery of Bids

All bids are to be delivered before 3:00 p.m., local time, on or before October 17, 2019 to:

City of Edgewater City Clerk 104 N. Riverside Drive Edgewater, Florida 32132

The City shall not bear the responsibility for bids delivered to the City Clerk past the stated date and/or time indicated, or to an incorrect address by proposer's personnel or by the proposer's outside carrier. However, the City Clerk, or designee, shall reserve the right to accept bids received after the posted close time only under the following condition:

The tardy submission of the bid is due to the following circumstances, which shall include but not be limited to: late delivery by commercial carrier such as Fed Ex, UPS or courier where delivery was scheduled before the deadline.

Proposers must submit two (2) total copies of the proposal, one (1) original and one (1) electronic copy in PDF format, on a USB flash drive.

List the Bid Number on the outside of the box or envelope and note "Invitation to Bid enclosed."

E. Evaluation of Bids (Procedure)

The City's procedure for selecting is as follows:

1. Invitation to Bid issued.

- 2. Subsequent to the closing of bids, the Department and the Purchasing Specialist shall review the bids received and verify whether each bid appears to be minimally responsive to the requirements of the published **ITB**
- 3. Contractor selection will be based on the lowest, compliant, qualified bid unless specified otherwise in the Invitation to Bid.
- 4. The City reserves the right to withdraw this ITB at any time and for any reason, and to issue such clarifications, modifications, and/or amendments as it may deem appropriate.
- 5. Receipt of a bid by the City or a submission of a bid to the City offers no rights upon the Proposer nor obligates the City in any manner.
- 6. Acceptance of the bid does not guarantee issuance of any other governmental approvals.

The City reserves the right to withdraw this **ITB** at any time and for any reason, and to issue such clarifications, modifications, and/or amendments as it may deem appropriate.

Receipt of a proposal by the City or a submission of a proposal to the City offers no rights upon the Proposer nor obligates the City in any manner.

Acceptance of the proposal does not guarantee issuance of any other governmental approvals.

F. Ambiguity, Conflict, or Other Errors in the ITB

If a Proposer discovers any ambiguity, conflict, discrepancy, omission, or other error in the ITB, Proposer shall immediately notify the Purchasing Specialist, noted herein, of such error in writing and request modification or clarification of the document. The Purchasing Specialist will make modifications by issuing a written revision and will give written notice to all parties who have received this ITB from the Finance Department.

The Proposer is responsible for clarifying any ambiguity, conflict, discrepancy, omission, or other error in the ITB prior to submitting the Proposal or it shall be waived.

G. Proposal, Presentation, and Protest Costs

The City will not be liable in any way for any costs incurred by any proposer in the preparation of its Proposal in response to this ITB, nor for the presentation of its Proposal and/or participation in any discussions, negotiations, or, if applicable, any protest procedures.

H. Acceptance or Rejection of Bids

The right is reserved by the City to waive any irregularities in any Proposal, to reject any or all Bids, to re-solicit for Bids, if desired, and upon recommendation and justification by the City to accept the Proposal which in the judgment of the City is deemed the most advantageous for the public and the City.

Any Proposal which is incomplete, conditional, obscure or which contains irregularities of any kind, may be cause for rejection. In the event of default of the successful proposer, or their refusal to enter into the City contract, the City reserves the right to accept the Proposal of any other proposer or to re-advertise using the same or revised documentation, at its sole discretion.

I. Requests for Clarification of Bids

Requests by the Purchasing Specialist to a proposer(s) for clarification of Proposal(s) shall be in writing. Proposer's failure to respond to request for clarification may deem proposer to be non-responsive, and may be just cause to reject its Proposal.

J. Validity of Bids

No Proposal can be withdrawn after it is filed unless the Proposer makes their request in writing to the City prior to the time set for the closing of Bids.

All Bids shall be valid for a period of one hundred eighty (180) days from the submission date to accommodate evaluation and selection process.

K. Response Format

The bid shall be deemed an offer to provide services to the City. In submitting a bid, the Proposer declares that he/she understands and agrees to abide by all specifications, provisions, terms and conditions of same, and all ordinances and policies of the City. The Proposer agrees that if the contract is awarded to him/her, he/she will perform the work in accordance with the provisions, terms and conditions of the contract.

To facilitate the fair evaluation and comparison of bids, all bids must conform to the guidelines set forth in this **ITB**. Any portions of the bid that do not comply with these guidelines must be so noted and explained the Acceptance of Conditions section of the bid. However, any bid that contains such variances may be considered non-responsive.

Bids should be prepared simply and economically, providing a straightforward concise description of the Proposer's approach and ability to meet the City's needs, as stated in the **ITB**. All copies of the bid should be bound and tabbed. The utilization of recycled paper for bid submission is strongly encouraged.

The items listed as required forms shall be submitted with each bid and should be submitted in the order shown. Each section should be clearly labeled, with pages numbered and separated by tabs. Failure by a proposer to include all listed items may result in the rejection of its bid.

All costs associated with delivering the requested services shall be detailed in the format requested on the Proposal Form.

L. Bid Evaluation Committee and Evaluation Factors

As previously stated, award of contract shall be based on the lowest, compliant, qualified bid unless specified otherwise in the Invitation to Bid.

Drug-Free Workplace: In accordance with Florida Statute 287.087, preference shall be given to businesses with drug-free workplace programs. Whenever two or more proposals which are equal with respect to price, quality, and service are received by the City for the procurement of commodities or contractual services, a proposal received from a business that furnishes a form certifying that it is a Drug Free Workplace shall be given preference in the award process. NOTE: In the event, the submitter wishes to provide items specified above and beyond the stated requirements of this request at "no cost" to the City of Edgewater, these services should be identified and included in the request response.

Tie Breaker: In the event of a tie (with each business certifying that it is a Drug-Free Workplace), both in individual scoring and in final ranking, the firm with the lowest volume of work on City projects within the last five (5) years will receive the higher individual ranking. This information will be based on information provided by the Proposer, subject to verification at the City's option. If there is a multiple firm tie in either individual

scoring or final ranking, the firm with the lowest volume of work shall receive the higher ranking, the firm with the next lowest volume of work shall receive the next highest ranking and so on. If neither Contractor has performed in work in the last five years, the preference will be given to the Proposer within the city limits or principal office closest to City Hall.

7) Contract / Agreement and All Required Forms

Failure to provide the completed required forms may result the submittal being deemed non-responsive.

Required forms:

- Signed Standard Contractor Services Contract
- Proposers Checklist
- Conflict of Interest Affidavit
- Proposers Qualification Form
- Declaration Statement
- Insurance Requirements
- Drug Free Workplace Certification
- Non-Collusion Affidavit of Prime Bidder
- References Form
- Public Entity Crimes Statement
- Vendor Information
- W9
- Scrutinized Companies pursuant to FS Sections 287.135 and 215.473
- Public Act 2016-20 Public Records Requirements
- Bid Bond
- Total Bid Form
- Bid Label

STAFFING SERVICES AGREEMENT TEMPORARY STAFFING SERVICES FOR THE CITY OF EDGEWATER INVITATION TO BID (ITB) #19-GS-013

THIS AGREEMENT is made and entered into this	day of, 2019, by and between
	, duly authorized to conduct business in the
State of Florida and whose address is, hereinafter, called	"CONTRACTOR" and the CITY OI
EDGEWATER, a political subdivision of the State of Florida, where the state of Florida, where the state of Florida is the state of Florida.	hose address is 104 North Riverside Drive
Edgewater, FL 32132, hereinafter called "CITY".	
SECTION 1. AGREEMENT. The terms of this Agree the terms and conditions of the Invitation to Rid (ITR #10.6)	

SECTION 1. AGREEMENT. The terms of this Agreement, together with the incorporation of the terms and conditions of the Invitation to Bid (ITB #19-GS-013), and any exhibits, schedules and attachments hereto, and any and all amendments relating to same, and any and all submittals from CONTRACTOR, constitute the entire Agreement between CITY and CONTRACTOR. This Agreement is the final, complete and exclusive expression of the terms and conditions of the parties' Agreement. Any and all prior agreements, representations, negotiations, and understandings made by the parties, oral or written, expressed or implied, are hereby superseded and merged herein.

SECTION 2. TERM OF AGREEMENT. The term of this Agreement shall be for an initial period of three (3) years from the date of award. At the option of the parties, this Agreement may be renewed for two (2) additional one (1) year terms. Renewal options may be exercised at the discretion of the City based on performance of the company and adherence to the terms and conditions set forth in the ITB documents. The City retains the sole right to determine whether the renewal option shall be granted.

SECTION 3. COMPENSATION. For Services rendered, the CITY shall pay the CONTRACTOR a fee, for each hour worked by a worker provided the Owner by Contractor pursuant to the pricing stipulated on the Proposal Form. CONTRACTOR will provide monthly invoices detailing the number of hours worked and rates for the worker(s).

SECTION 4. REIMBURSABLE EXPENSES. "Reimbursable Expenses" means the actual, necessary and reasonable expenses incurred directly or indirectly in connection with the Project for: transportation and subsistence incidental thereto for travel; toll telephone calls and facsimiles; reproduction of reports, drawings and specifications, and similar Project related items; as provided in the City's Purchasing Policy. – THIS SECTION IS NOT APPLICABLE TO THIS CONTRACT

SECTION 5. NOTICES. Whenever either party desires to give notice unto the other, it must be given by written notice, sent by registered or certified United States mail, return receipts requested, addressed to the party for whom it is intended at the place last specified. The place for giving of notice shall remain such until it shall have been changed by written notice in compliance with the provisions of this Section. For the present, the parties designate the following as the respective places for giving of notice, to-wit:

For City:	For Contractor:	
Robin L. Matusick, City Clerk/Paralegal		(Name, Title)
City of Edgewater		(Company)
104 N. Riverside Drive		(Address)
Edgewater, FL 32132		(City, State, Zip)
(386)424-2400 #1203		(Phone)

SECTION 6. RIGHTS AT LAW RETAINED. The rights and remedies of CITY, provided for under this Agreement, are in addition and supplemental to any other rights and remedies provided by law.

SECTION 7. CONTROLLING LAW, VENUE, ATTORNEY'S FEES. This Agreement is to be governed, construed, and interpreted by, through and under the laws of Florida. Venue for any litigation ITB 19-GS-013 - Temporary Staffing Services for the City of Edgewater

between the parties to this Agreement shall be in the County of Volusia, Florida and any trial shall be non-jury. Each party agrees to bear its own costs and attorney's fees relating to any dispute arising under this Agreement.

- **SECTION 8. MODFICATIONS TO AGREEMENT.** This Agreement and any exhibits, amendments and schedules may only be amended, supplemented, modified or canceled by a written instrument duly executed by the parties hereto of equal dignity herewith.
- **SECTION 9. SEVERABILITY.** If, during the term of this Agreement, it is found that a specific clause or condition of this Agreement is illegal under federal or state law, the remainder of the Agreement not affected by such a ruling shall remain in force and effect.
- SECTION 10. WAIVER OF JURY TRIAL. THE CITY AND CONTRACTOR HAVE SPECIFICALLY WAIVED THE RIGHT TO A JURY TRIAL CONCERNING ANY DISPUTES WHICH MAY ARISE CONCERNING THIS AGREEMENT.
- **SECTION 11. NON-WAIVER**. No indulgence, waiver, election or non-election by CITY under this Agreement shall affect CONTRACTOR's duties and obligations hereunder.

IN WITNESS WHEREOF, the parties hereto have made and executed this Agreement on the date written above for execution by CITY.

WITNESSES:	CITY	OF EDGEWATER
		Glenn A Irby, City Manager
		Robin L. Matusick, City Clerk/Paralegal Dated:
WITNESSES:	By: _	FIRMS,
		Dated:
Attachments: A. ITG #19-GS-013 B. <u>Firm</u> Response to ITB C. Scope of Service		
		Approved by the City Council of the City of Edgewater at a meeting held on this day of, 2019 under Agenda Item No

CITY OF EDGEWATER TERMS AND CONDITIONS

1. PURCHASE ORDER NUMBER:

THIS PURCHASE ORDER NUMBER AND THE SELLER'S NAME MUST BE CLEARLY SHOWN ON ALL INVOICES, PACKING SLIPS, DELIVERY RECEIPTS, AND CORRESPONDENCE. FAILURE TO CLEARLY INDICATE THIS PURCHASE ORDER NUMBER MAY RESULT IN THE RETURN OF INVOICES.

2. ACCEPTANCE:

ALL TERMS AND CONDITIONS OF THIS PURCHASE ORDER SHALL BECOME PART OF THE CONTRACT BETWEEN THE CITY OF EDGEWATER AND THE VENDOR/SELLER; THE VENDOR'S/SELLER'S DIFFERENT OR ADDITIONAL TERMS WILL NEVER BECOME PART OF THIS CONTRACT.

3. DELIVERY, TITLE & RISK OF LOSS:

TITLE SHALL PASS TO THE CITY OF EDGEWATER ON DELIVERY OF THE CONFORMING GOODS TO THE DESIGNATED LOCATION. NOTWITHSTANDING ANY AGREEMENT TO PAY FREIGHT, EXPRESS OR OTHER TRANSPORTATION CHARGES, THE RISK OF LOSS OR DAMAGE IN TRANSIT SHALL BE UPON THE VENDOR/SELLER. DELIVERY SHALL NOT BE COMPLETE UNTIL THE GOODS AND OR SERVICES HAVE BEEN RECEIVED, INSPECTED, AND ACCEPTED BY THE CITY OF EDGEWATER.

COLLECT SHIPMENTS WILL NOT BE ACCEPTED IN THE EVENT THAT THE CITY AGREES TO PAY THE FRIEGHT, ALL FREIGHT CHARGES SHALL BE FULLY PREPAID AND INCLUDED ON THE INVOICE. THE ORIGINAL BILL MUST BE INCLUDED WITH THE INVOICE.

4. WARRANTY:

THE VENDOR/SELLER WARRANTS THAT THE GOODS AND/OR SERVICES SUPPLIED HEREUNDER WILL BE OF GOOD WORKMANSHIP AND OF PROPER MATERIALS, FREE FROM DEFECTS AND IN ACCORDANCE WITH SPECIFICATIONS. IF THE VENDOR/SELLER KNOWS THE CITY'S INTENDED USE, THE VENDOR/SELLER WARRANTS THAT THE GOODS AND/OR SERVICES ARE SUITABLE FOR THE INTENDED USE.

5. REMEDIES:

REGARDLESS OF WHETHER GOODS ARE BEING SOLD, LICENSED OR LEASED OR WHETHER SERVICES ARE BEING PERFORMED, THE VENDOR/SELLER AND THE CITY OF EDGEWATER AGREE THAT BOTH PARTIES HAVE ALL THE UNIFORM COMMERCIAL CODE RIGHTS, DUTIES, AND REMEDIES AVAILABLE.

6. CONFLICT OF LAWS:

THIS AGREEMENT TO PURCHASE AND THE PERFORMANCE OF THE PARTIES HEREUNDER SHALL BE CONSTRUED WITH AND GOVERNED BY THE LAWS OF THE CITY OF EDGEWATER AND THE STATE OF FLORIDA.

7. MODIFICATIONS:

NO MODIFICATION IN PRICE, DELIVERY, METHOD OR SCHEDULE, QUANTITY, QUALITY, SPECIFICATIONS OR ANY OTHER TERM OF THE CONTRACT WILL BE EFFECTIVE UNLESS AGREED TO IN WRITING, AND SIGNED BY AN AUTHORIZED PURCHASING AGENT.

8. TAXES:

THE CITY OF EDGEWATER FLORIDA IS EXEMPT FROM THE PAYMENT OF ALL FEDERAL EXCISE TAXES AND SALES TAXES OF THE STATE OF FLORIDA, AND GENERALLY ALL OTHER STATE GOVERNMENTS. VENDOR/SELLER SHALL FURNISH THE PROPER EXEMPTION CERTIFICATE

State of Florida sales tax exemption number: 85-8013848356C7 Federal Employee Identification number: 59-6000-314

9. PATENTS & ROYALTIES:

THE VENDOR/SELLER, WITHOUT EXCEPTION, SHALL INDEMNIFY AND SAVE HARMLESS THE CITY OF EDGEWATER AND ITS EMPLOYEES FROM LIABILITY OF ANY NATURE OF KIND, INCLUDING COSTS AND EXPENSES FOR OR ON ACCOUNT OF ANY COPYRIGHTED, PATENTED OR UNPATENTED INVENTION, PROCESS OR ARTICLE MANUFACTURED OR SUED IN THE PERFORMANCE OF THE CONTRACT, INCLUDING ITS USE BY THE CITY OF EDGEWATER. IF THE VENDOR/SELLER USES ANY DESIGN, DEVICE, OR MATERIALS COVERED BY LETTER, PATENT OR COPYRIGHT, IT IS MUTUALLY AGREED AND UNDERSTOOD WITHOUT EXCEPTION THAT THE LISTED PRICES SHALL INCLUDE ALL ROYALTIES OR COST ARISING FROM THE USE OF SUCH DESIGN, DEVICE OR MATERIALS IN ANY WAY INVOLVED WITH THE WORK.

10. INVOICING/PAYMENTS:

FURNISH ALL INVOICES IN DUPLICATE AND MAIL TO THE ADDRESS INDICATED ON THE FRONT. SEND A SEPARATE INVOICE FOR EACH SHIPMENT. INCLUDE THE CORRECT PURCHASE ORDER NUMBER ON EACH INVOICE. UNLESS PREVIOUSLY AGREED UPON BY BOTH THE CITY AND VENDOR, ALL INVOICING AND PAYMENTS WILL BE AS OUTLINED IN THE (LOCAL GOVERNMENT PROMPT PAYMENT ACT (FS 218. PART VII).

11. PRICES

IF PRICES ARE HIGHER THAN SPECIFIED, DO NOT SHIP WITHOUT THE PURCHASING AGENTS PRIOR WRITTEN APPROVAL.

12. CLEAN HANDS

BY ACCEPTING THIS CONTRACT, THE SELLER WARRANTS THAT NEITHER THE BUSINESS, NOR ANY OFFICER OR SIGNIFICANT STAKEHOLDER OF THE BUSINESS IS IN VIOLATION OF THE CITY OF EDGEWATER CODE AND DO NOT OWE THE CITY ANY PAST DUE DEBT. THE SELLER SPECIFICALLY AGREES THAT THE CITY MAY WITHHOLD ANY MONEY OWED THE SELLER FROM THIS CONTRACT FOR ANY EXISTING CODE VIOLATIONS AND/OR PAST DUE DEBT. IF THE SELLER MISREPRESENTS THE STATUS OF THE BUSINESS, ANY OFFICER OR SIGNIFICANT STAKEHOLDER, THE CITY WILL CONSIDER THIS A MATERIAL DEFECT OF THIS CONTRACT AND SHALL HAVE THE RIGHT TO IMMEDIATELY TERMINATE IT.

PROPOSER CHECK LIST

with	h your Bid.	refully, sign in the spaces indicated and return lowing items as the necessary action is completed:		
	The standard contract/ agreement h	as been signed and included.		
	All applicable forms have been signed and included			
	All information as requested in the	Proposer's Qualification Form is included.		
	Any addenda have been signed and included.			
	The mailing envelope has been add	lressed to:		
□ Bid ED 0	·	ealed and marked with Bid Number "19-GS-013" FING SERVICES FOR THE CITY O		
		d in time to be received no later than the specified		
<u>A1</u>		MUST HAVE THE ITB NUMBER AND BID DE OF THE COURIER PACKET		
Company		Address		
Authorized	Signature	City, State, Zip Code		
Printed Nar	Printed Name & Title Telephone No.			
Email		Fax No.		

CONFLICT OF INTEREST AFFIDAVIT

By the signature below, the firm (employees, officers and/or agents) certifies, and hereby discloses, that, to the best of their knowledge and belief, all relevant facts concerning past, present, or currently planned interest or activity (financial, contractual, organizational, or otherwise) which relates to the proposed work; and bear on whether the firm (employees, officers and/or agents) has a possible conflict have been fully disclosed.

Additionally, the firm (employees, officers and/or agents) agrees to immediately notify in writing the Finance Director, or designee, if any actual or potential conflict of interest arises during the contract and/or project duration.

Company	Address
Authorized Signature	City, State, Zip Code
Printed Name & Title	Telephone No.
Email	Fax No.
State of) City of)	
	this day of, 20, by personally known to me to be the
for the Firm, OR widentification:	who produced the following
Notary Public	
My Commission Ex	pires:

PROPOSERS QUALIFICATION FORM

LIST MAJOR WORK PRESENTLY UNDER CONTRACT:

% Completed	Project	Contract Amount
		\$
		\$
		\$
	PROJECTS ON WHICH YOUR FIRM I	
OTHER INFORM	IATION ABOUT PROJECTS:	
Have you, at any tir	ne, failed to complete a project? Yes	No
STATEMENT OF 1	LITIGATION:	
Are there any judgm	nents, claims or suits pending or outstanding	g <u>by or against</u> you?
	ner question is yes, submit details on separate our firm in the last five (5) years:	te sheet. List all lawsuits that have been
FEES:		
as part of a joint ver	• • • • • •	e (5) years, whether as an individual firm or contract or project and then summarized
\$	_Total Fees for work done on all City pr	ojects

REFERENCES: Bank(s) Maintaining Account(s):	
• • • • • • • • • • • • • • • • • • • •	
Other References: (Use additional sheets if n	necessary)
TYPE OF FIRM:	
incorporated: If fir that the firm is authorized to do business: Partnership/Years in Business: Sole Proprietorship/Years in Business Other: Please list: Pursuant to information for prospective undersigned is submitting the information	
	h and accuracy of all statements herein made. We will accept
Company	Address
Authorized Signature	City, State, Zip Code
Printed Name & Title	Telephone No.
Email	Fax No.

DECLARATION STATEMENT

City of Edgewater 104 N. Riverside Dr. Edgewater, FL 32132

RE: ITB NO. 19-GS-013- "TEMPORARY STAFFING SERVICES FOR THE CITY OF EDGEWATER"

Dear Mayor and Council Members:

The undersigned, as Proposer (herein used in the masculine, singular, irrespective of actual gender and number) declares that he is the only person interested in this bid or in the contract to which this bid pertains, and that this bid is made without connection or arrangement with any other person and this bid is in every respect fair and made in good faith, without collusion or fraud.

The Proposer further declares that he has complied in every respect with all the Instructions to Proposers issued prior to the opening of bids, and that he has satisfied himself fully relative to all matters and conditions with respect to the general condition of the contract to which the bid pertains.

The Proposer puts forth and agrees, if this bid is accepted, to execute an appropriate City document for the purpose of establishing a formal contractual relationship between him, and the City, for the performance of all requirements to which the bid pertains. The Proposer states that the bid is based upon the bid documents listed by **ITB** #19-GS-013.

IN WITNESS WHEREOF, WE have here, 20 in the City of	eunto subscribed our names on this, in the State of	day of
Company	Address	
Authorized Signature	City, State, Zip Code	
Printed Name & Title	Telephone No.	
Email	Fax No.	

INSURANCE REQUIREMENTS

INSURANCE TYPE	REQUIRED LIMITS
	Statutory Limits of Florida Statutes, Chapter 440 and all Federal Government Statutory Limits and Requirements.
2. Commercial General Liability (Occurrence Form) patterned after the current I.S.O form with no limiting endorsements.	Bodily Injury & Property Damage \$1,000,000 single limit per occurrence
Contractor/Vendor/CONTRACTOR shall indended Edgewater, its officers and employees from any including, but not limited to, reasonable attorned caused by the negligence, recklessness, or	and all liabilities, damages, losses and costs, eys' fees and paralegals' fees, to the extent intentionally wrongful conduct of the rone employed or utilized by the performance of this Agreement. This used to negate, abridge or reduce any other
This section does not pertain to any incident arising Edgewater.	g from the sole negligence of the City of
✓ 4. Automobile Liability	\$ <u>500,000</u> Each Occurrence Owned/Non-owned/Hired Automobile Included
5. Other Insurance as indicated below: Errors and Omissions or Professional Malpractice Coverage	\$ 1,000,000 Per Occurrence
☐ 6. Aircraft Liability \$1,000,000 each occur liability and property damage liability.	rence combined single limit for bodily injury
	ontractors comply with the same insurance of the contractor shall provide City with certificates of

INSURANCE REQUIREMENTS (Continued)

	The City of Edgewater sha Holder" should read as follows:	all be named as the Certificate Holder. NOTEThe
		ty of Edgewater gewater, Florida
-	Division, Department, or indivill be acceptable.	vidual name should appear on the Certificate. No other
	Thirty (30) Days Cancellation	on Notice required.
□ 11.	The Certificate must state the	ITB Number and Name.
	'S AND INSURANCE AGENT	======================================
	nd the insurance requirements of the a direct within five (5) days of the a	of these specifications and that the evidence of insurability award of ITB .
Company		Address
Authorized S	Signature	City, State, Zip Code
Printed Name	e & Title	Telephone No.
Email		Fax No.
Insurance Ag	gency	
Signature of	Proposer's Agent	

DRUG-FREE WORKPLACE PROGRAM CERTIFICATION

Preference to businesses with drug-free workplace programs. -- Whenever two or more bids, Bids, or replies that are equal with respect to price, quality, and service are received by the state or by any political subdivision for the procurement of commodities or contractual services, a bid, proposal, or reply received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. In order to have a drug-free workplace program, a business shall:

- (1) Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- (2) Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
- (3) Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (1).
- (4) In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than 5 days after such conviction.
- (5) Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community by, any employee who is so convicted.
- (6) Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

Does the individual responding to this solicitation certify that their firm has implemented a drug-free workplace program in accordance with the provision of Section 287.087, Florida Statues, as stated above?

☐ YES ☐ NO	
Company	Address
Authorized Signature	City, State, Zip Code
Printed Name & Title	Telephone No.
Email	Fax No.

NON-COLLUSION AFFIDAVIT OF PRIME BIDDER

State of		
County of		
	, being f	irst duly sworn, deposes and says that:
He/she isProposal;	of	, Proposer that has submitted the attached
He/she is fully inform circumstances respec		aration and contents of the attached Proposal and of all pertinent
parties in interest, incindirectly, sought by or person, to fix the profit or cost element any collusion, consEDGEWATER.	cluding this affiant, has agreement or collusion orice or prices in the atta t of the Proposal price of piracy, connivance or	officers, partners, owners, agent representatives, employees, or in any way colluded, conspired, connived or agreed, directly or a or communication or conference with any other Proposer, firm ached Proposal or of any other Proposer, or to fix any overhead, or the Proposal price of any other Proposer, or to secure through a unlawful agreement any advantage against the CITY OF roposal are fair and proper and are not tainted by any collusion,
conspiracy, connivar	nce or unlawful agre	ement on the part of the Proposer or any of its agents, es in interest, including this affiant.
Company		Address
Authorized Signature	<u> </u>	City, State, Zip Code
Printed Name & Title	<u> </u>	Telephone No.
Email		Fax No.
Subscribed and swori	n to before me this	_day of, 20
Title		
My Commission Exp	ires:	

REFERENCES FORM

Provide the business names, contact persons and telephone numbers of five (5) references for which the firm has provided services described in this proposal for three (3) years or more with the last five (5) years. Include relationships with governmental agencies. It is our intent to contact these references during the evaluation process.

1.	Name of Company:		
	Address:		
	Point of Contact:		
	Service(s) Provided:		
	Dates of Service:		
2.	Name of Company:		
	Address:		
	Point of Contact:		
	Service(s) Provided:		
	Dates of Service:		
3.	Name of Company:		
	Address:		
	Point of Contact:	Phone #:	
	Service(s) Provided:		
4.			
	Address:		
	Point of Contact:		
	Dates of Service:		
5.	Name of Company:		
	Address:		
	Point of Contact:	Phone #:	
	Service(s) Provided:		
	Dates of Service:		

SWORN STATEMENT PURSUANT TO SECTION 287.133(3)(A), FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

1.	THIS SWORN STATEMENT IS SUBMITTED TO <u>City of Edgewater</u>	
by		
J	(Print Individual's Name and Title)	
for		
	(Print Name of Entity Submitting Sworn Statement)	
whose b	business is	
and (if a	applicable) its Federal Employer Identification Number (FEIN) is	_

- 2. I understand that a "public entity crime" as defined in Paragraph 287.133 (1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or of the United States, including, but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.
- 3. I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), <u>Florida Statutes</u>, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.
- 4. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means:
 - a. A predecessor or successor of a person convicted of a public entity crime; or
 - b. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.
- 5. I understand that a "person" as defined in Paragraph 287.133(1)(e), <u>Florida Statutes</u>, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts for the provisions of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of an entity.
- 6. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. (Indicate which statement applies).

Neither the entity submitting this s partners, shareholders, employees, member any affiliates of the entity has been charge July 1, 1989.		gement of an entity, nor
The entity submitting this sworn st partners, shareholders, employees, member an affiliate of the entity has been charged w 1, 1989.	rs, and agents who are active in mana	agement of an entity, or
The entity submitting this sworn st partners, shareholders, employees, member an affiliate of the entity has been charged w 1, 1989. However, there has been a subs Florida, Division of Administrative Hear determined that it was not in the public in the convicted vendor list. (Attach a copy of	with and convicted of a public entity of sequent proceeding before a Hearing rings and the Final Order entered be terest to place the entity submitting t	agement of an entity, or rime subsequent to July Officer of the State of by the Hearing Officer
I UNDERSTAND THAT THE SUBM OFFICER FOR THE PUBLIC ENTITY IDENTITY ONLY AND, THAT PUBLIC ENTITY ONLY AND, THAT OF THE CALENDAR YEAR IN WHICH REQUIRED TO INFORM THE PUBLIC ENTITY EXCESS OF THE THRESHOLD AMOUNTAINTES, FOR A CATEGORY TWO CONTAINED IN THIS FORM.	ENTIFIED IN PARAGRAPH 1 (O T THIS FORM IS VALID THROU IT IS FILED. I ALSO UNDERS TITY PRIOR TO ENTERING INT UNT PROVIDED IN SECTION	NE) ABOVE IS FOR UGH DECEMBER 31 STAND THAT I AM TO A CONTRACT IN 287.017, FLORIDA
	(Signature)	
Sworn and subscribed before me this	day of	, 20
Personally known		
OR produced identification	(Notary) Notary Public State of	
(Type of Identification)	My commission expires:	

VENDOR INFORMATION

Vendor is:
() Corporation
() Partnership
() Sole Proprietorship
() Other(Explain)
Federal Employer Identification Number:
Firm Name:
Mailing Address:
Telephone No.: Fax No.:
Email Address:Web Address:
If remittance address is different from the mailing address so indicate below.
Firm Name:
Remittance Address:
Submitted by:
~ acmout oj.
Name & Title Printed:

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

and he	-	de address de la lactat information.	
	 Name (as shown on your income tax return). Name is required on this line; 	do not leave this line blank.	
	2 Business name/disregarded entity name, if different from above		
Print or type. Spediio instructions on page 3.	3 Check appropriate box for federal tax classification of the person whose natiotiowing seven boxes. Individual/sole proprietor or C Corporation S Corporation single-member LLC Limited liability company. Enter the tax classification (C-C corporation, Note: Check the appropriate box in the line above for the tax classification LLC if the LLC is classified as a single-member LLC that is disregarded another LLC that is not disregarded from the owner for U.S. federal tax is disregarded from the owner should check the appropriate box for the Other (see instructions)	ortain antities, not individuals; see instructions on page 3): S=S corporation, P=Partnership) ▶ tion of the single-member owner. Do not check the united by the owner unless the owner of the LLC is purposes. Otherwise, a single-member LLC that	
சு	5 Address (number, street, and apt. or suite no.) See instructions.	Requester's name and address (optional)	
8			
	6 City, state, and ZIP code		
	7 List account number(s) here (optional)		
Par	Taxpayer Identification Number (TIN)		
	your TIN in the appropriate box. The TIN provided must match the na	ame given on line 1 to avoid Social security number	
backu reside	p withholding. For individuals, this is generally your social security nunt allen, sole proprietor, or disregarded entity, see the instructions to s, it is your employer identification number (EIN). If you do not have a	umber (SSN). However, for a pr Part I, later. For other	
	Note: If the account is in more than one name, see the instructions for line 1. Also see What Name and Number To Give the Requester for guidelines on whose number to enter.		
Par	Certification		
Under	penalties of perjury, I certify that:		
 The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and 			
3. I an	a U.S. citizen or other U.S. person (defined below); and		
4. The	FATCA code(s) entered on this form (if any) indicating that I am exer	mpt from FATCA reporting is correct.	
Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have falled to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.			
Sign Here		Date ►	
Gei	neral Instructions	Form 1099-DIV (dividends, including those from stocks or mutual funds)	
Section noted	n references are to the Internal Revenue Code unless otherwise	Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)	
Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.		 Form 1099-B (stock or mutual fund sales and certain other transactions by brokers) 	
Purpose of Form		Form 1099-S (proceeds from real estate transactions) Form 1099-K (merchant card and third party network transactions)	
An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (TIN), adoption taxpayer identification number (elin), to report on an information return the amount paid to you, or other		 Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuttion) Form 1099-C (canceled debt) Form 1099-A (acquisition or abandonment of secured property) Use Form W-9 only if you are a U.S. person (including a resident aller), to provide your correct TIN. 	
return	nt reportable on an information return. Examples of information include, but are not limited to, the following. n 1099-INT (Interest earned or paid)	If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.	
	Cat. No. 10231X	Form W-9 (Rev. 11-2017	

SCRUTINIZED COMPANIES PURSUANT TO SECTION 287.135 AND 215.473

By the signature below, the firm (employees, officers and/or agents) certifies, and hereby discloses, that the company is not participating in a boycott of Israel. Contractor t also certifies that Contractor is not on the Scrutinized Companies that Boycott Israel list, not on the Scrutinized Companies with Activities in Sudan List, and not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria. Subject to limited exceptions provided in state law, the City will not contract for the provision of goods or services with any scrutinized company referred to above.

Contractor submits this certification as a condition of contract. Submitting a false certification shall be deemed a material breach of contract. The City shall provide notice, in writing, to the Contractor of the City's determination concerning the false certification. The Contractor shall have five (5) days from receipt of notice to refute the false certification allegation. If such false certification is discovered during the active contract term, the Contractor shall have ninety (90) days following receipt of the notice to respond in writing and demonstrate that the determination of false certification was made in error. If the Contractor does not demonstrate that the City's determination of false certification was made in error then the City shall have the right to terminate the contract and seek civil remedies pursuant to Section 287.135, Florida Statutes, as amended from time to time.

Company	Address	
Authorized Signature	City, State, Zip Code	
Printed Name & Title	Telephone No.	
Email	Fax No.	
State of) City of)		
SUBSCRIBED AND SWORN to before me this		foı
the Firm, OR who produced the following identification:		101
Notary Public		
My Commission Expires:		

PUBLIC ACT 2016-20 PUBLIC RECORDS REQUIREMENTS

RECORDS / AUDITS

The City of Edgewater is a public agency subject to Chapter 119, Florida Statutes. The Contractor shall comply with Florida's Public Records Law. Specifically, the Contractor shall:

- a. Keep and maintain public records required by the City in order to perform the service;
- b. Upon request from the City's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law.
- c. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the City.

Upon completion of the contract, transfer, at no cost to the City, all public records in possession of the Contractor, or keep and maintain public records required by the City to perform the service. If the Contractor transfers all public records to the City upon completion of the contract, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of the contract, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the City, upon request from the City's custodian of public records in a format that is compatible with the information technology systems of the City.

During the term of the contract, the Contractor shall maintain all books, reports and records in accordance with generally accepted accounting practices and standards for records directly related to this contract. The form of all records and reports shall be subject to the approval of the City Clerk. The Contractor agrees to make available to the City Clerk, during normal business hours and in Volusia County, all books of account, reports and records relating to this contract.

PUBLIC RECORDS CUSTODIAN

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:

CITY CLERK'S OFFICE
CITY OF EDGEWATER
104 N. RIVERSIDE DRIVE
EDGEWATER, FL 32132
(386)424-2400 X 1102
CITYCLERK@CITYOFEDGEWATER.ORG

	Signature acknowledges receipt and understanding of this form.		
Name/Title		Date	

TOTAL PRICING FORM

19-GS-013 TEMPORARY STAFFING SERVICES FOR THE CITY OF EDGEWATER

Therefore, the undersigned, Hereinafter called "Proposer" hereby certifies that he/she has familiarized himself/herself with the extend of the work, and having examined carefully the scope of services herein, propose to furnish all labor, materials, and services without exception, for the **TEMPORARY STAFFING SERVICES FOR THE CITY OF EDGEWATER**

The undersigned Bidder proposes and agrees, if this Bid is accepted, to furnish all goods and/or provide all services in accordance with this Invitation for Bid, all addenda, plans, specifications, drawings, and any other document attached hereto for the price(s) shown below.

The undersigned acknowledges that they have read and understand the bid documents and agree to abide by all conditions set forth therein; that they are authorized to sign on behalf of the Bidder and that they are familiar with and agree to comply with all federal, state and local laws and regulations that may affect cost, progress, performance, and furnishing of the work as specified within this bid document. Award will be made to the Contractor submitting the lowest responsive and responsible bid meeting specifications by line item, by group or by overall low, whichever is in the best interest of the City. Bidder must bid on every item within a group to be considered for award of that group.

Rates for initial term of contract (Years 1, 2 & 3)

Item	Description	Estimated	Per Hour Charge*
		Annual	
		Usage	
3	Refuse Collector	3,500 hrs.	
4	Groundskeeper/Laborer	2,000 hrs.	

*Per Hour Charge to include all Worker's Compensation coverage, all payroll taxes and unemployment contributions

Rates for renewal term of contract, if renewed (Years 4 & 5) (NOT INCLUDED IN BASIS OF AWARD)

Item	Description	Estimated	Per Hour Charge*
		Annual	
		Usage	
3	Refuse Collector	3,500 hrs.	
4	Groundskeeper/Laborer	2,000 hrs.	

*Per Hour Charge to include all Worker's Compensation coverage, all payroll taxes and unemployment contributions

THE ABOVE AMOUNTS INCLUDE SALARY COST, FRINGE BENEFITS, OVERHEAD, OPERATING MARGIN AND PROFIT, AND ALL DIRECT AND INDIRECT EXPENSES.

PLEASE INCLUDE ABOVE ANY OTHER POTENTIAL ADDITIONAL SERVICES THAT MAY BE REQUIRED AND ASSOCIATED COSTS.

Authorized Signature	Address
Printed Name & Title	City, State, Zip Code
Company	Telephone No.
Date	Email Address

CITY OF EDGEWATER CITY CLERK 104 N. RIVERSIDE DRIVE EDGEWATER, FL 32132

ITB 19-GS-013
TEMPORARY STAFFING SERVICES FOR
THE CITY OF EDGEWATER

Due Date/Time October 17, 2019 – 3:00 PM

ATTACHMENT 1

REFUSE COLLECTOR

GENERAL SUMMARY

Under general supervision, performs various duties required in collecting, transporting and disposal of residential garbage. Reports to the Public Works Superintendent

PRIMARY DUTIES AND RESPONSIBILITIES: (all duties may not be performed by all incumbents)

- Participates as part of the refuse task collection team
- Collects and deposits garbage and trash in collection trucks and returns container to curb, removes residential yard and grass bags, household items left at curb, etc. and deposits in the collection trucks
- Cleans and maintains collection vehicles and related equipment Cleans transfer station at Public Works facility
- Operates packer controls on garbage truck
- Picks up dead animals and transports them to designated place for disposal Sweeps streets, collects brush, shovels waste and cleans gutters
- Performs a variety of miscellaneous duties such as:

Filling potholes Straightening street signs General housekeeping
Digging ditches Cutting trees Pouring cement
Grounds keeping

Prepares, reviews and/or maintains various types of documents required, specifically:

Time slips Daily work logs

Utilizes/operates and maintains various types of equipment required, specifically: Protective gear Mowers Shovels

Rakes Hand tools

Interacts with the following individuals in the performance of duties:

Immediate Supervisor Co-workers General public

ATTACHMENT 2 Groundskeeper/Landscaper

GENERAL SUMMARY

Under general supervision performs various duties required in the installation, maintenance and inventory of City street signs and street maintenance, right-of-ways and stormwater conveyance systems. Reports to the Public Works Superintendent

PRIMARY DUTIES AND RESPONSIBILITIES: (all duties may not be performed by all incumbents)

- Performs the duties necessary in the installation, maintenance and inventory of the street signs throughout the City
- May assist in street maintenance activities such as patching holes in roads with asphalt, rock or cement, mows/trims City right-of-ways
- Assists in the maintenance and mowing of the stormwater conveyance system.
- Maintain assigned equipment, which involves such duties as changing fluids, greasing, cleaning, etc. Reports any malfunction for repairs to Lead Mechanic

Performs a variety of miscellaneous duties such as:

- Replacing and installation of street signs, stop signs, canal markers and barricades using post hole diggers Inspects
 and maintains signs for visibility and legal requirements
- Trims trees, bushes, etc. to maintain visibility of signs Assists in mowing City right-of-ways
- Assists in tree trimming activities Assists in patching City roads
- Assists in maintenance activities related to stormwater ditches, swales and ponds including mowing and weedeating. Responds to after hour emergency sign repairs/replacement.
- Performs other various duties as may be assigned.

Prepares, reviews and/or maintains various types of documents required, specifically:

Daily Work Logs Time Cards Inventory Logs

Work Orders Maintenance Reports

Utilizes/operates and maintains various types of equipment required, specifically:

Mowers/Tractors Various Hand Tools Shovels

Chain Saw Post Hole Diggers Sign Machine

Interacts with the following individuals in the performance of duties:

Immediate supervisor Co-workers General public